

# Search Angels: Charity Effectiveness Policy

Updated: March 10<sup>th</sup> 2020

**Goal:** To assess the success of efforts to achieve mission goals, in consultation with your board of directors, at least once every two years; and make any needed adjustments in programs and operations to move forward more effectively.

## Charity Effectiveness Policy

WHEREAS, Search Angels board of directors seeks to establish a policy on effectiveness assessment to help ensure that the organization has defined, measurable goals and objectives in place to evaluate the success and impact of its program(s) in fulfilling these goals and objectives, IT IS THEREFORE RESOLVED THAT the Search Angels board of directors adopts the following policy:

1. At least once every two years, Search Angels will review its goals and objectives toward achieving its mission and will complete a performance and effectiveness assessment of its programs based on that review.
2. Such an assessment will be conducted under the authority of the *Governance Committee* of the Board.
3. The Search Angels Board will receive a written report of this assessment:
  - a. Describing the activities that Search Angels undertook in the prior two years to achieve its goals and objectives,
  - b. Identifying the measures used to assess Search Angels effectiveness in achieving its goals and objectives,
  - c. Analyzing the effectiveness of Search Angels programs in achieving the Foundation's goals and objectives,
  - d. Recommending future actions that Search Angels might take to increase effectiveness based on the findings.
4. At the conclusion of this process, Search Angels will revise the goals and objectives for the Foundation, as needed, for the upcoming term and will suggest means of measuring them.